#### BUILDING A SALES TEAM IS DAUNTING

"I CAN'T SEEM TO BUILD A DECENT SALES TEAM"

"WHEN IT COMES TO SALES, I DON'T KNOW WHAT I'M DOING"

"I NEED TO HIRE A SALES MANAGER TO BUILD MY TEAM FOR ME"

"I DON'T HAVE TIME TO BUILD A SALES TEAM"

"WHERE DO EVEN I BEGIN?"

THE REALITY IS... YOU <u>CAN</u> BUILD A
SUCCESSFUL SALES TEAM IN 90 DAYS OR LESS

AND WE'RE ABOUT TO SHOW YOU HOW!





# BEHERE AND NOWHERE ELSE SILENCE ALL CALLS, NOTIFICATIONS, AND MINIMIZE INTERRUPTIONS

#### WHY WERE WE ASKED TO SHARE OUR INSIGHTS?

# WE'VE SUCCESSFULLY BUILT 76 SALES TEAMS OVER THE PAST 2 1/2 YEARS

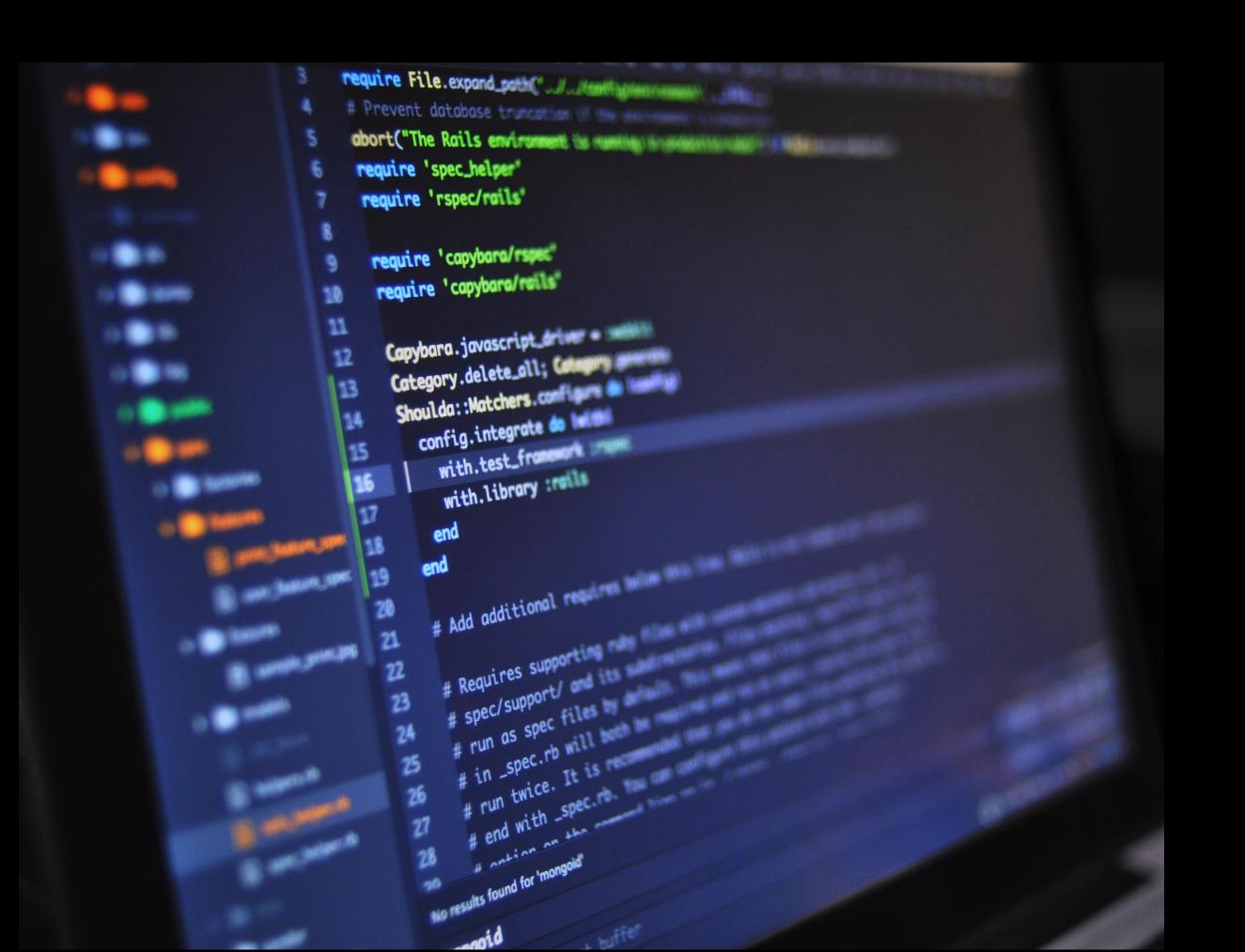
AND WE'VE LEARNED A <u>LOT</u> IN THE PROCESS



Imagine ...



#### YOU MUST HAVE A SALES OPERATING SYSTEM





# SECRET #1: HIRE PROPERLY



HIRING BEFORE THE PATH IS
ESTABLISHED





POSTING ABOUT
YOUR NEEDS, NOT
WHAT THEY WANT





UNCLEAR

EXPECTATIONS

DURING INTERVIEW





# SECRET #2: EXCELLENT ONBOARDING



DISORGANIZED
EMPLOYMENT
PROCEDURES &
DOCUMENTS





# LACKOF PAYROLL SYSTEMS





NO HIRING
CHECKLIST









WELCOME BACK...

LET'S DIVE IN



### RECAP

#### SECRET #1- HIRING

- ESTABLISH THE PATH BEFORE HIRING
- POST JOB ABOUT THEM, NOT YOU
- SET CLEAR EXPECTATIONS UP FRONT

#### SECRET #2- ONBOARDING

- ORGANIZE HIRING DOCS AND ESTABLISH HIRING PROTOCOLS
- SET UP YOUR PAYROLL SYSTEMS
- CREATE YOUR HIRING CHECKLIST AND ASSIGN TASKS TO YOUR TEAM





## SECRET #3: PREDICTABLE TRAINING



NO RULES FOR
OPERATING IN THE
CRM





# NO RECORDED TRAINING





NOT KNOWING
WHAT'S WORKING
& WHAT'S
MISSING





## SECRET #4: TRACKING & MAINTAINING



# NO DAILY METRICS





# LACKOF ACCOUNTABILITY





NOT UNDERSTANDING THEIR "WHY"





# QUESTIONS





# GET THE TRAINING, DOCUMENTS AND TOOLS HERE:

WWW.METAGROWTH.VENTURES/EO

