

Key Hiring Lessons

...from a legal perspective

Although there is a LOT we've learned (the painful way) in the process of building our team, we've boiled our input in the legal arena down to two VERY IMPORTANT things:

1. Have your attorney review all hiring documents, including:
 - a. Employment agreements
 - b. Employee handbooks
 - c. Independent Contractor Agreements
2. Working with independent contractors can be difficult
 - a. You cannot mandate anything, they are a contractor, not an employee
 - b. Create a compelling vision and draw them in, but keep your expectations low and your patience level high
 - c. Eliminate any verbiage relating to employee, or employment, full time, etc... when bringing an Independent Contractor onboard

Trust us on point number 1... do not attempt to save money by copying old documents or trusting what you find on the web. Find an attorney, ideally an employment lawyer who can craft exactly what you need for your company.

Yes, this document is short and to the point. Don't mistake brevity for lack of value. Pay attention... this is where we've seen a lot of people get into trouble.